



**Library Board Budget Session for 2025-2026  
Thursday, February 6, 2025**

**6:00pm – 8:00pm**

**\*\*\* Dinner served at 5:30pm for Board Members  
Novi Public Library – Board Room, 2<sup>nd</sup> floor**

## **AGENDA**

1. Call to Order- Kathy Crawford, Vice President
2. Roll Call – Kat Dooley, Secretary
3. Pledge of Allegiance
4. Approval and Overview of Agenda
5. Public Comment  
In order to hear all citizen comments at a reasonable hour, the Library Board requests that speakers respect the three-minute time limit. This is not a question-answer session, therefore, Library Board members will not respond to questions. It is an opportunity to voice your thoughts with the Novi Public Library Board of Trustees.
6. 2025-2026 Budget Narrative, Proposed 271 and 272 Library Budgets– Julie Farkas, Library Director
  - A. 2024-2025 Year End
  - B. 2025 - 2026 Budget Narrative – 2<sup>nd</sup> Draft, as of February 6, 2025
    1. Proposed Salary Structure for 2025-2026 with a 3% increase included based on Board direction at the January 18, 2025 meeting
  - C. 2025 – 2026 271 Library Fund Budget Document – 2<sup>nd</sup> Draft as of February 6, 2025 (including projections for 2027 – 2030)
  - D. 2025 – 2026 272 Library Contributed Fund Budget Document – 2<sup>nd</sup> Draft as of February 6, 2025 (including projections for 2027 – 2030)
7. Approval of the 2025-2026 Salary Structure including a 3% for employees hired before 1/1/25 and Minimum wage of \$13.29 as of July 1, 2025
8. Approval of the Tuition Reimbursement Policy to go into effect July 1, 2025
9. Approval of the 2024 – 2025 Year End Budgets for 271 and 272
10. Approval of the 2025 – 2026 Proposed Budgets for 271 and 272
11. Further Board discussion pertaining to seeking additional operational monies from the Novi community in the future. Library's current building bond will end in 2026/2027.
12. Public Comment (see language above)
13. Board Members Individual Reflections

**Upcoming Dates:**

- Regular Board Meeting – Thursday, February 13, 2025 at 7pm at City of Novi

14. Adjourn